



HEART OF THE ROCKIES  
REGIONAL MEDICAL CENTER

Located in Salida Colorado, amidst the breathtaking landscapes of the Rockies and world-class recreation, our Critical Access Hospital serves as a vital lifeline to the surrounding communities. With the planned retirement of our esteemed Chief Executive Officer, Salida Hospital District, dba Heart of the Rockies Regional Medical Center, is seeking a dynamic leader, with a proven track record of success, to fulfill the role of President and build upon our foundation of exceptional service and innovation. During his retirement transition period and at the direction of the CEO, the President will have the chance to continue to shape the future of healthcare delivery in our region, driving initiatives that enhance patient outcomes and improve community health.

Serving a population of between 45k and 50k people, and with a service area of approximately 8,000 square miles, our dedicated team of healthcare professionals operates a 25 bed Critical Access Hospital and adjoining Outpatient Pavilion with over 14 specialties in Salida, and five additional Rural Health Clinics located in Salida, Buena Vista, Saguache, Westcliffe and a clinic in Fairplay, Colorado. The District has approximately 800 employees, including more than 100 active medical staff, three operating rooms, a full service Imaging department, a full service Laboratory/Pathology department, two retail pharmacies, and a Level 4+ rated Emergency department. For additional information, visit [hrrmc.com](http://hrrmc.com).

Salida Hospital District continues to grow its footprint and referral base and enjoys a very strong balance sheet. Key balance sheet metrics include: DCOH approximating 230, net DAR of 52.1, average age of plant of 9.4, and DSC ratio of 7.5. The District's projected annual net revenue for 2024 of \$154M is expected to generate an operating margin of 10.2% and a total margin of 12.2%.

The successful candidate will have a Master's degree, preferably in Health Care Administration or an MBA, and will have a minimum of three years of current, continuous service as CEO or President of a Critical Access Hospital or Rural PPS Hospital, with a minimum of 200 employees (not including nursing home/assisted living facilities). Compensation will range from \$300k - \$600k, dependent upon experience. Salida Hospital District offers competitive benefits, including retirement, medical, vision, dental, and life. More information is available at [hrrmc.com/careers/](http://hrrmc.com/careers/).

If you're a visionary leader with a passion for rural healthcare and a drive to make a difference, send your resume to Sarah McMahan at the address below. Resumes will be accepted through August 4, 2024.

Sarah McMahan  
Director, Human Resources  
HRRMC  
1000 Rush Dr.  
Salida, CO 81201  
[sarah.mcmahan@hrrmc.net](mailto:sarah.mcmahan@hrrmc.net)