

HRRMC BENEFITS PACKAGE

Benefits are an integral part of the overall compensation package provided by Heart of the Rockies Regional Medical Center (HRRMC).



The following benefit options are available to benefit-eligible employees*:

- Medical Coverage
- Dental and Vision Allowance
- Flexible Spending Accounts
 - Health care
 - Dependent care
- Colonial Voluntary Coverage
 - Short-term disability insurance
 - Accident insurance
 - Universal life insurance
 - Critical illness insurance, which includes cancer coverage
 - Term life insurance option, available in 10-, 20-, and 30-year terms
- Group Life Insurance is provided at no cost for eligible, full-time employees, at two times your annual salary, not to exceed \$350,000. Part-time employees receive a flat \$10,000 in Group Life Insurance.
- Group AD&D is also provided at no cost for eligible, full-time employees, at one times your annual salary, not to exceed \$250,000. Part-time employees receive a flat \$10,000 in Group AD&D.
- Generous Paid Time Off

*Employees who are scheduled to work 24 hours or more per week are eligible for benefits.

Other Benefits and Events:

- Employer-Matching Retirement Plan Options Available Immediately
- Employee Assistance Program
- Cafeteria Meal Discount
- Employee Recognition Event (for years of service), Summer Family Picnic and Holiday Party
- Employee Wellness Program
- Employee Gym
- REACH Air Membership